



DEFENSE NUCLEAR FACILITIES SAFETY BOARD

Washington, DC 20004-2901

Thursday, June 30, 2022

Re: Nonpublic Collaborative Discussion held pursuant to Section 313 of the Atomic Energy Act of 1954, as amended

Present: Joyce Connery, Chair
Thomas Summers, Vice Chair
Jessie Roberson, Board Member
Joel Spangenberg, Executive Director of Operations
Kevin Lyskowski, General Counsel
Christopher Roscetti, Technical Director
James Biggins, General Manager
Joseph Gilman, Deputy General Counsel
Katherine Herrera, Deputy Technical Director
Toni Reddish, Deputy General Manager
Tara Tadlock, Associate Director for Board Operations
Timothy Dwyer, Associate Technical Director
Matt Duncan, Acting Associate Technical Director
Eric Fox, Associate General Counsel
Patricia Hargrave, Associate General Counsel
Crystal Kearney-Hennings, Senior Human Resources Specialist

Topic: Board deliberations regarding the Agency's policy on professional development

Summary of matters and key issues discussed, prepared by General Counsel Kevin Lyskowski:

On June 30, 2022, the Board held a nonpublic collaborative discussion regarding the Agency's overall policy on professional development, including specifically the Professional Development Program (PDP) for new members of the technical staff. Key issues included: (1) the Agency's current and future hiring and retention needs, (2) the historic structure and practices of the PDP for technical staff, and (3) the role and time length of service agreements.