



The Dashboard's percent positive and negative results only include items 1-90, excluding item 16.

FIELD PERIOD	May 16 - Jul 14, 2023
SAMPLE OR CENSUS	CENSUS
NUMBER OF SURVEYS COMPLETED	74
NUMBER OF SURVEYS	107
RESPONSE RATE	69.2%

83

items identified as **strengths** (65% positive or higher)

0

items identified as **challenges** (35% negative or higher)

Engagement Index Score

2023 ENGAGEMENT INDEX

83%

LEADERS LEAD	SUPERVISORS	INTRINSIC WORK EXPERIENCE
72%	92%	84%

Highest % Positive Items

Item	Index/Dimension	Select:	Value
Q36 Employees are protected from health and safety hazards on the job.	Employee-Focused Performance Dimension: Employee Welfare	Highest % Positive	99%
Q44 My organization has prepared me for potential cybersecurity threats.	Employee-Focused Performance Dimension: Employee Welfare	Highest % Positive	98%
Q48 Supervisors in my work unit support employee development.	Employee Engagement Index: Supervisors	Highest % Positive	96%
Q7 I know how my work relates to the agency's goals.	Employee Engagement Index: Intrinsic Work Experience	Highest % Positive	94%
Q90 It is important to me that my work contribute to the common good.	Employee Experience Index	Highest % Positive	94%

Highest % Strongly Disagree Items

Item	Index/Dimension	Select:	Value
Q84 My organization responds to my accessibility needs in a timely manner.	DEIA Index: Accessibility	Highest % Strongly Disagree	9%
Q57 In my organization, senior leaders generate high levels of motivation and commitment in the workforce.	Employee Engagement Index: Leaders Lead	Highest % Strongly Disagree	9%
Q83 I can easily make a request of my organization to meet my accessibility needs.	DEIA Index: Accessibility	Highest % Strongly Disagree	8%
Q62 I have a high level of respect for my organization's senior leaders.	Employee Engagement Index: Leaders Lead	Highest % Strongly Disagree	7%
Q45 In my organization, arbitrary action, personal favoritism and/or political coercion are not tolerated.	Foundations Performance Dimension: Merit Principles	Highest % Strongly Disagree	7%



Annual Employee Survey (AES) Dashboard

Defense Nuclear Facilities Safety Board

The Dashboard's trending results only include items 1-12, 15, 17-38, and 42-90.

Select: ▼

Largest Increases in Percent Positive since 2022

51

items increased since 2022

Index/Dimension	2020	2021	2022	2023	Percentage Point Change
Q47 I believe the results of this survey will be used to make my agency a better place to work. Other	43%	55%	57%	70%	+13
Q71 Considering everything, how satisfied are you with your pay? Global Satisfaction Index	84%	77%	71%	84%	+13
Q17 In my work unit, differences in performance are recognized in a meaningful way. Goal Oriented Performance Dimension: Recognition	61%	70%	47%	60%	+13
Q67 How satisfied are you with your involvement in decisions that affect your work? Employee-Focused Performance Dimension: Employee Voice	52%	78%	68%	79%	+11
Q88 I feel a strong personal attachment to my organization. Employee Experience Index	--	--	65%	76%	+11

Select: ▼

Largest Decreases in Percent Positive since 2022

27

items decreased since 2022

Index/Dimension	2020	2021	2022	2023	Percentage Point Change
Q83 I can easily make a request of my organization to meet my accessibility needs. DEIA Index: Accessibility	--	--	90%	80%	-10
Q89 I identify with the mission of my organization. Employee Experience Index	--	--	84%	76%	-8
Q5 My workload is reasonable. Employee-Focused Performance Dimension: Work-Life Support	72%	71%	72%	65%	-7
Q84 My organization responds to my accessibility needs in a timely manner. DEIA Index: Accessibility	--	--	78%	71%	-7
Q58 My organization's senior leaders maintain high standards of honesty and integrity. Employee Engagement Index: Leaders Lead	59%	77%	77%	71%	-6